



Springfield Lakes Netball Club

RECOGNITION & AWARDS POLICY

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1. Objectives of the Volunteer Recognition and Player Awards Policy

This policy recognises the significant contributions made by individuals as members and volunteers of the Springfield Lakes Netball Club "SLNC"

The purpose of this policy is to provide insight into the manner in which significant awards within SLNC are awarded including the processes utilised.

There are a number of awards covered by this policy and they will be detailed separately, as they are all intrinsically different and bestow honour on volunteers from all areas of the sport of Netball in our Club.

The current 10 Volunteer Recognition and Awards recognised within SLNC are:

- Club Member of the Year
- Junior Team Coach of the Year (U12 and below)
- Senior Team Coach of the Year (U13 and above)
- Junior Coach of the Year
- Most Improved Umpire of the Year
- Most Valuable Player Award (Competitive teams only)
- Coach's Award (Competitive teams only)
- Player of the Finals Award (Competitive teams only that reach Finals)
- Players Player Award (Competitive teams only)
- Team 'Spirit' Award (Non-Competitive teams only)

2. Springfield Lakes Netball Club - Recognition

SLNC will provide appropriate recognition for the following:

- Western Districts Netball Association Representative Players
- Netball Queensland Representative Players
- WDNA Umpire certificate
- Badged Umpire recognition

3. Conflict of Interest for Awards Panels

- 3.1 There are two elements to consider when determining whether a conflict of interest exists:
- Does the member have a personal interest?
 - Could a reasonable person perceive that personal interest might be favoured?
- 3.2 Panel members must declare any potential conflict of interest. This is then recorded in the minutes of the meeting.
- 3.3 The Panel must determine whether the interest of the panel member is a material personal interest.
- 3.4 If the Panel considers the interest is a material personal interest, the panel member will not be permitted to remain in the meeting during the consideration of that matter and will not be permitted to vote in respect of it.
- 3.5 If the Panel does not consider that the interest is a material personal interest, the panel member will be permitted to remain in the meeting and will be allowed to vote in respect of the agenda item.
- 3.6 Notwithstanding, if a panel member has made a declaration, then the panel member may elect not to participate in the meeting or to vote in respect of the agenda.
- 3.7 A conflict of interest shall be deemed to arise if the matter to be discussed or upon which a vote is to be taken involves the nomination, selection or appointment of the member, a relative, close friend or associate of the member. Relative means:
- | | |
|---|--------------------------------|
| • Parent, including step parent | • grandchild/great grand child |
| • spouse or former spouse, including de facto partner | • son-in-law |
| • siblings | • daughter-in-law |
| • a child or step child | • sister-in-law |
| • uncle | • brother-in-law |
| • aunt | • step sister or half sister |
| • first cousin | • step brother or half brother |
| • grandparent/great grand parent | • foster child/foster parent |
| | • guardian |

4. Awards Panel

The awards panel shall consist of the following personnel

- SLNC President
- SLNC Vice President
- SLNC Secretary
- SLNC Treasurer
- SLNC Coaching Co-ordinator/s
- SLNC Umpire Co-ordinator (for umpire award decision)
- 2 X SLNC General Committee members (may self-nominate)

Where the panel is compromised due to conflict of interest and therefore the reserve will step in.

The panel must have a quorum of a minimum of six (6) people to make decisions. Where a nominated person has a conflict, another person must be nominated if less than six (6) panel members remain.

Where a panel member has been nominated for an award, they can choose to remove their nomination and stay in the panel or declare a conflict of interest and remove themselves from the decision-making process for that award.

Where more than two (2) general committee members nominate to be a part of the panel, two (2) nominations will be invited to be on the panel, and any remaining nominations will be asked to be a 'reserve' panel member for where a conflict of interest has been declared AND a quorum of six (6) panel members is not achieved.

All conflicts of Interest will be declared as outlined in section 3 of this policy. Where a material personal

interest has been determined by the panel, a reserve will be asked to take the place of the person with that material personal interest. The decision of the Awards Panel is final and cannot be appealed.

Award panel discussions and decisions are confidential and must not be shared. All panel members must have recorded their agreement to this requirement prior to starting the decision-making process.

5. Nomination Process

The following nomination process applies to all SLNC Awards.

Most Valuable Player, Coach's Award and Player of the Finals

- Nominations for an award made by team coach. The coach has the option to collaborate with the team manager if they choose to do so.

Players Player and Team Spirit Award

- Nominations for an award made by **members of the playing team** and name provided by Coach

Most Improved Umpire Award

- Nominations for an award made by Umpiring Co-ordinator and Umpire Mentors

Coach of the Year (Junior Team and Senior Team Coach)

- Nominations for an award made by any parent/carer of SLNC player (1 vote per player) *

Junior Coach of the Year

- Nominations for an award made Junior Coaching Co-Ordinator and Coaches who participated in the program

Club Member of the Year

- Nominations for an award made by any parent/carer of SLNC player (1 vote per player) *

5.1 Nomination Forms

- Nomination forms for Players and Umpires will be electronically sent to all registered Coaches, Umpire Co-ordinator and Umpire Mentors
- Nomination forms for Coach and Club Member of the Year will be placed on the SLNC Facebook Page and available to all parents/carer of SLNC players*.
- Nominations must be submitted on the SLNC Award Nomination Form.
- Nominations must include the full credentials of the proposed nominee relating specifically to their commitment, dedication and contribution to the promotion and betterment of netball at SLNC
- Nominations must meet the criteria of the award. See specific award for details.
- Any nomination which has been previously submitted but not selected may be reconsidered by the panel.

Notes: * Nominations for Coach of the Year and Club Member of the Year can be submitted by a parent/guardian of any player registered in the current season for SLNC. Each player can make 1 nomination per season on the nomination form.

6. Selection Process

The following selection process applies to all SLNC Awards

- Nominations must be received by the President of the Association by 30 August of each year, except Player of the Finals where the final dates nominated by Western Districts Netball Association fall after 30 August, then as soon as reasonably possible after final game of each team.
- The Executive Committee will review all nominations to ensure the nominations meet the criteria as defined and, if appropriate, put forward such nominations for voting on by the Awards Panel.
- If an affirmative vote with a 2/3 majority of those votes received is returned, the award will be announced and presented at the Annual Presentation Day.

7. Recognition

7.1 Purpose

SLNC recognises outstanding individuals (players, coaches, umpires and administrators) who have shown dedication, commitment and made a significant contribution to netball at SLNC.

This may be by

- Representative selection
- Umpire certification (WDNA or Badged)
- Continuous membership to the club

7.2 Communication of Recognition

- When a recognition qualification has been achieved this achievement will be recognised in a social media post to the SLNC Facebook page by the Media & Communications Co-Ordinator.

8. Club Member of the Year

8.1 Purpose

This award is provided to individuals in recognition of their significant contribution to the development of netball at SLNC and is in recognition of an individual's distinguished service to SLNC as an organisational or operational volunteer.

8.2 Eligibility

Any *player* or *volunteer* of SLNC will be eligible to receive the Award.

8.3 Award criteria

- Person who continually volunteers for Canteen duty
- Person who assists coach/manager with scoring duties
- Person who helps the committee
- Person who helps on SLNC training, game, gala and carnival days
- Acts in the best interest of all Club Members
- Responds positively to all officials of the game
- Encourages good sportsmanship and equity
- Works honestly with all Club members in a team environment for the advancement of SLNC

8.4 Recognition

- A certificate will be awarded to the recipient.
- A citation and photograph will be promoted on the SLNC Facebook page
- Name will appear in Club Member of the Year plaque

9. Coach of the Year (Junior Team and Senior Team Coach)

9.1 Purpose

This award is provided to a SLNC Coach in recognition of their significant contribution to the development of netball at SLNC as an organisational or operational volunteer.

9.2 Eligibility

Any registered Coach of SLNC will be eligible to receive the Award.

9.3 Award criteria

Nominees must be registered as 'Coach' within SLNC Netball Connect account within the 'Year' of the Award.

9.4 Recognition

- A certificate will be awarded to the recipient.
- A citation and photograph will be promoted on the SLNC Facebook page

10. Junior Coach of the Year

10.1 Purpose

This award is provided to a SLNC Junior Coach in recognition of their significant growth in the SLNC Junior Coach development program

10.2 Eligibility

Any Junior coach who has actively participated in the SLNC Junior Coaching Program will be eligible to receive the Award.

10.3 Award criteria

Nominees must have actively participated in the 'Junior Coach Program' within SLNC Netball Club within the 'Year' of the Award.

10.4 Recognition

- A certificate will be awarded to the recipient.
- A citation and photograph will be promoted on the SLNC Facebook page

11. Most Improved Umpire of the Year

11.1 Purpose

This award is provided to individuals in recognition of their significant improvement throughout the nominated season as an Umpire within SLNC as an organisational or operational volunteer.

11.2 Eligibility

Any registered Umpire of SLNC will be eligible to receive the Award. A 'Registered' includes one that has been paid for their services as part of Game Day support.

11.3 Award criteria

Nominees must have undertaken umpiring on nominated game days (Saturday) within the season.

11.4 Recognition

- A certificate will be awarded to the recipient.
- A citation and photograph will be promoted on the SLNC Facebook page

12. Most Valuable Player Award (Competitive Team)

12.1 Purpose

This award is provided to individuals in recognition of their significant contribution to the team during the season. It is awarded to a player who shows amazing skills on court and stands out in every game. This player is disciplined and has a positive attitude on/off court.

12.2 Eligibility

Any registered player of SLNC will be eligible to receive the Award.

12.3 Award criteria

Nominees must have taken the court on game day during the season.

12.4 Recognition

A trophy will be awarded to the recipient.

13. Coach's Award (Competitive Team)

13.1 Purpose

This award is provided to individuals in recognition of their significant contribution to the This is awarded to a player who shows continuous improvement on and off the court and has a great attitude and is willing to learn new skills.

13.2 Eligibility

Any registered player of SLNC will be eligible to receive the Award.

13.3 Award criteria

Must have taken the court on game day during the season.

13.4 Recognition

A trophy will be awarded to the recipient.

14. Player of the Finals Award (Competitive Team that plays in finals)

14.1 Purpose

This award is provided to individuals in recognition of their significant contribution to the game during a finals and showed amazing skills on court, displayed positive attitude and showed leadership on and off the court during finals.

14.2 Eligibility

Any registered player of SLNC will be eligible to receive the Award.

14.3 Award criteria

Must have taken the court during a 'Finals' game during the season.

14.4 Recognition

A trophy will be awarded to the recipient.

15. Players Player Award (Competitive Team)

15.1 Purpose

This award is voted on by the players in recognition of a fellow team member. The Players' Player award at SLNC recognizes a player's positive impact on the team, both on and off the court, as voted by their teammates. It's an accolade focused on a player's contribution to team values, culture, and behaviors, alongside their on-court performance.

15.2 Eligibility

Any registered player of SLNC who played in an U11 team or above will be eligible to receive the Award.

15.3 Award Criteria

Must have taken the court on game day during the season.

15.4 Recognition

A certificate will be awarded to the recipient.

16. Team Spirit Award (Non-Competitive Teams)

16.1 Purpose

This award is provided to individuals in recognition for showing up at each and every game and training session (where possible). They worked with their coach and teammates for the good of their team and supported their peers. This person's positivity, commitment, and willingness to learn and grow makes them a player everyone would want on their team. It's the player that embodies **Team Spirit**.

16.2 Eligibility

Any registered player of SLNC who plays in a U10 and below will be eligible to receive the Award.

16.3 Award criteria

Must have taken the court on game day during the season.

16.4 Recognition

A certificate will be awarded to the recipient.